

Minutes
City Council
Monday, December 15th, 2025
5:30 pm

The meeting opened with the recitation of the pledge of allegiance.

Mayor Pitzl called the meeting to order at 5:30 p.m. with council members Amanda Guetter, Chad Altermatt, Roger Baumann and Mike Remiger present.

Also present was Clerk/Treasurer/Administrator Brandon Baune.

2026 Preliminary Budget – Mr. Baune presented the updated budget, noting the following main points:

1. The General Fund levy increase went from a proposed 10% to 7.5%. Additionally, he confirmed that Bond 2016A no longer needed to be levied for as of 2026. This resulted in an overall levy increase of 2.26%.
2. There is a built-in contingency in the General Fund of \$18,500
3. The Water Fund calls for a 5% increase in fees, mostly due to Bond 2025C for the WTP and New Well Upgrade project.
4. The Sewer Funds calls for a 10% increase in fees, mostly due to Bond 2025A and 2025B for the Sanitary Sewer Project.
5. No other increases in utilities.
6. Salaries increase 3.5%.

The council and Mr. Baune spent time going over specific questions they had about the budget.

Motion by Guetter, second by Altermatt to adjourn the special meeting at 6:00 to begin the Truth-in Taxation hearing and come back into the special meeting when it is complete.

Pitzl – yes; Guetter; Altermatt – yes; Baumann – yes; Remiger - yes

Mayor Pitzl called the special meeting back to order at 6:06

2026 Budget Continued - Discussion on the 2026 Budget continued, as well as Resolution 12-2025 Setting 2026 Salaries. It was the consensus of the council to remove Resolution 12-2025 from the consent agenda and approve separately as it was amended from its original form.

Resolution 12-2025 – Setting 2026 Salaries – The council asked for Mr. Baune’s rationale on the 3.5% raise. He explained that inflation over the past year was 3%, according to the federal government. A 3.5% raise ensured that everyone’s buying power would be greater than the previous year, even adjusted for inflation. He explained that the city does not have a step system like some other cities, so there is no set standard to go by. The council discussed the fairest way to give raises for 2026. They decided that Mr. Baune would receive the 3.5% raise, Michelle

Fennern would receive a \$1.50 raise, and everyone else would receive a \$1.00 raise. Motion by Guetter, second by Bauman to Approve Resolution 12-2025- Setting 2026 Salaries with the adjustments noted above.

Pitzl – yes; Guetter; Altermatt – yes; Baumann – yes; Remiger - yes

Consent Agenda – Motion by Guetter, second by Baumann to approve the consent agenda as follows:

1. Approve Resolution 11-2025 - Accepting Donations Received in 2025.
2. Approve Resolution 13-2025 - Setting 2026 Holidays.

Pitzl – yes; Guetter; Altermatt – yes; Baumann – yes; Remiger - yes

The meeting was adjourned at 6:39 p.m. with a motion by Guetter and second by Altermatt.

Pitzl – yes; Guetter; Altermatt – yes, Baumann – yes, Remiger – yes

Brandon Baune
Clerk/Treasurer Administrator